

## #23 — Not just where work happens, but a place you come back to

I like to think of Teams not just as a place where work happens, but as a place you come back to. A place where everybody knows your name (and yes — they're always glad you came 😊).

Not in the sense of a workshop or a vehicle you only interact with when you need it, but a familiar space. One where you have a sense of what's going on, who's involved, and where things are where you left them when you drop back by.

Teams isn't just where we message and call. It's where we meet, where we collaborate, and where the work keeps its shape over time. When it's working well, it becomes a place you trust — not because it's flashy, but because you know what you'll find when you return.

That idea — Teams as a place of return — is what I want to lean into next.

There are some important things that happen when Teams becomes the place you come back to.

### 1. You stop wondering where things went

At some point, you realize:

- Notes didn't disappear
- The call didn't vanish
- You know where to look without thinking

That's trust forming.

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### 2. Work starts before you open anything

- You already know the context
- You don't have to "catch up"
- Teams holds the story between visits

The place remembers so you don't have to.

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### **3. You don't dread coming back**

This is subtle but powerful:

- No anxiety about mess or chaos
- No fear of “what did I miss?”
- Just continuity

That's the emotional payoff.

“Once Teams becomes a place you trust, everything else — calls, meetings, channels — stops feeling like separate tools and starts feeling like different ways of moving through the same space.”

**#AllSuttonedUp**