

#21 — What Happens Once the Road Straightens

In the last post, I talked about how awkward it can feel when a conversation needs to move — and how, eventually, the road straightens.

So what actually changes when a channel starts feeling like the right place?

It's rarely one big moment.

It's usually a few quiet shifts you notice over time.

🌀 The conversation slows down

Not in a bad way — just enough to breathe.

People stop replying just to stay “in the loop” and start responding when they have something to add.

🕒 Fewer “just checking...” messages

Because the context is already there.

Updates don't need to be repeated. New people don't need a recap.

📋 Work becomes visible instead of conversational

Lists appear. Notes stick around. Decisions live somewhere you can point to later.

When I see these patterns, I know the space is doing its job.

That's usually the moment people stop asking where things are ...and start working from the same page.

Next up, I want to talk about what shared work actually looks like once you reach that point — and why it feels lighter than we expect.

#AllSuttonedUp